

# Hadlow Down Playing Field

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## Hadlow Down Playing Field Association

### SAFE-GUARDING POLICY

#### GUIDING PRINCIPLES

The welfare of the child or young person is paramount and as such, all of them have the right to be protected from abuse.

#### 1. Policy

In the unlikely event that members of the Management Committee, helpers or other volunteers may be required to have direct, unsupervised access to children and young people, none will be allowed to unless appropriately vetted.

##### *Procedure*

All members of the Management Committee, helpers or other volunteers will be made aware of this policy and the relevant vetting procedures. Should checks through the Criminal Records Bureau become necessary, they will be undertaken in compliance with the Protection of Children Act 1999, Part V of the Police Act 1997 and the Children Act 2004.

#### 2. Policy

All suspicions or allegations of abuse against a child or young person will be taken seriously and dealt with speedily and appropriately.

##### *Procedure*

Whilst the hirer will be responsible for all child protection matters, the Playing Field Committee will ensure that all junior sports clubs, schools, faith and uniformed groups have the appropriate policies in place at the time of hiring. In the case of sports clubs, they will be required to have the necessary accreditation i.e. Charter Standard, Clubmark etc and appropriate codes of conduct.

Each hirer should provide the Hadlow Down Playing Field Association with the name and contact details for the respective Welfare Officer and will have responsibility for reporting concerns that may



arise, as a matter of urgency, to the Playing Field Committee and appointed governing body of sport contact.

### **3. Policy**

All Committee members and volunteers will be required to become aware of child protection issues.

#### ***Procedure***

All Committee members, helpers and volunteers will be provided with appropriate advice and guidance with particular reference to identifying possible abuse, addressing poor practice, receiving a disclosure and what action(s) to take.

### **4. Policy**

The policies and procedures will be reviewed regularly.

#### ***Procedure***

An annual review will take place in February of each year to reflect changes to national policy, guidance and practices. New Committee members and volunteers will be provided with an understanding of their responsibilities in matters of child protection.

### **5. Policy**

Members of the local community who use the facilities provided by the Hadlow Down Management Committee should be made aware of the child protection policy and measures adopted by the Management Committee.

#### ***Procedure***

A copy of this document will be issued to each hirer and a further copy will be on display in both the pavilion and on the website.

**Hadlow Down Playing Field Association – July 2017**